Good Shepherd Manor

MESSENGER

Bishop
J. Peter Sartain
Conducts Mass at
Good
Shepherd Manor



Top to Bottom: Bishop Sartain and concelebrating priests conduct the Mass of Thanksgiving at Good Shepherd Manor on May 7, 2009.

Middle: L - R Father Wolf Werling, Bishop Sartain receiving a gift representing the Boards of Good Shepherd Manor from Board Vice Chairman Pat Fitzgerald.

Bottom: Signing Director Carol Morse leads the signers in a performance during the Mass.

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President's Message - Bruce Fitzpatrick



President Bruce Fitzpatrick

Dear Families and Friends.

THANK YOU!!!

I would like to say thank you to all the families that submitted letters of objection to the Ligas Consent Decree. The Fairness Hearing held July 1st drew more than 200 people from throughout the state representing both sides of the issue. 2,500 objection letters were received! On July 8 the Judge dropped the class action designation and the plaintiffs may continue their case, but not as a class-action suit (see page 6 for more information).

I would also like to say thank you to everyone who contacted their State Senator or Representative to urge them to restore funding to the State Human Services budget.

While we have not necessarily achieved the desired outcome YET, I do believe the Legislators are aware of the services provided by GSM and similar facilities. I also believe that they have heard that the funding methodology needs to change. Again, this heightened awareness is a success.

It is a shame that "business" has to get in the way of our Mission. We will continue to provide residential services in the setting that is safe, appropriate, and which represents the choice of the men and the families we serve. We will also continue to take steps to control expenses and improve our efficiency while still providing programs to help meet the needs of the men.

It is again with sadness that I report the death of residents Tom B., Tom G., Mike F., Georgie M. and Mike H.. Each of these men lived at the Manor more than 33 years and each certainly left their imprint. They will be memorialized with plaques hung in the main Chapel. I would also like to give special recognition to the passing of Ray & Sylvia Termenas. Ray is a past member of the Board and with his wife Sylvia, helped plan and implement many of our long standing fund raisers. If I could, I would tell each of these people thank you for sharing their lives with the Manor, I am a better person for having known them. (See page 19)

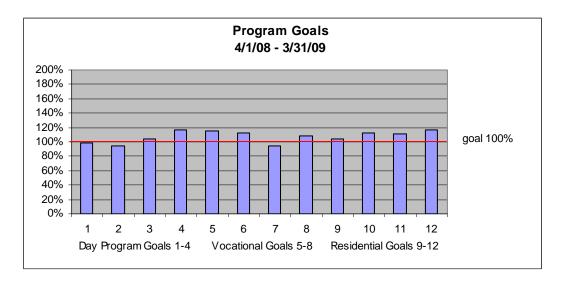
We celebrated a Mass of Thanksgiving in May. The Mass was lead by Bishop J. Peter Sartain, and concelebrated with many area priests. We also recognized the generous support of our many benefactors, especially William and Helen McAllister. In death, the McAllisters continued to remember Good Shepherd by naming two houses- the Helen McAllister House, our home for men with Alzheimer's or Dementia, and the William McAllister House, the home on Willow Street in Momence. This was a very special day at the Manor.

We also experienced a terrific response to the Easter Appeal, the Brunch, and the Balmoral Golf Outing this year despite the economy. Thank you!

Success is greater and loss is divided when we are able to share these events with others. It is a comfort to know that the Manor has many friends to share these experiences. These friendships have helped accentuate and realize the Mission. We - the residents, staff, and Brothers are all very grateful for the actions and prayers taken by you, our many friends. I hope to see you at the Fall Festival and in the meantime, have a sensational summer.

OUTCOME REPORT

The chart below represents whether or not we are meeting our program goals for the past four completed quarters, 4/1/08 to 3/31/09. A score of 100% means we met the goal, over 100% means we exceeded goal, or less than 100% means we were short of goal. The chart represents the average score over these past 4 quarters.



Day Program

All clients in DP will have the opportunity to practice new skills in the community (community integration).

Actual **expenses** will be within 2% of budgeted expenses for the quarter.

Client satisfaction scores for DP will average 2.5 on a 3.0 point scale.

Guardian satisfaction scores for DP will average 4.0 on a 5.0 point scale.

Workshop

51 different individuals will work or volunteer in the community.

Community work/volunteer hours will equal at least 1100 hours per quarter.

Quarterly workshop billing will be within 1% of goal.

Customer satisfaction scores will equal 4.0 indicating good service, quality, efficiency, and timeliness.

Residential

80% of group home residents will make progress 9 of 12 months or learn a new independent living skill annually.

Residential **staff retention** will equal 85% or better per quarter.

Client satisfaction scores for residential services will average 2.5 on a 3.0 point scale.

Guardian satisfaction scores for residential services will average 4.0 on a 5.0 point scale.

Results: Over the past four quarters we have met or exceeded nine of the 12 goals. We were 98% of goal for community integration activities (#1); 94% of goal for Day Program expenses (2), we were under budget more than expected; and we were 94% of goal for workshop billing. We exceeded goal in all measures of satisfaction, community work, skill training, and staff retention in the group homes. *Congratulations and thank you to the staff in these programs*.

Manor Scrapbook



Pictured L to R are Kevin Conley, Josh LeFevers, Eric Lagermann, Steven Novinski, Joe Beck and leading the procession, Harold Sikkema



The GSM Chorus & Signers performed at the May 7 Naming Celebration. L to R are Eric Lagermann, Mike Odom, Josh LeFevers, Kevin Conley, Bobby Ryan, Don Starke, Joe Timmers, Bill Golden, Allen Conley, Danny Duffy, and Charles Lindberg (partially hidden)

Mass of Thanksgiving at Good Shepherd Manor with the Most Reverend J. Peter Sartain,
Bishop of the Diocese of Joliet,
May 7, 2009



Bishop J. Peter Sartain receiving gift representing the Special Olympics from resident John Pfeifer



Bishop Sartain with resident Jim Boudreau



Brother Alphonsus giving resident Greg Weglarz his program for the Mass.





Above Top: U.S. Army Certificate of Appreciation for the many letters of support sent by the men of the Manor over the years

Right: New 42" flatscreen TV at Herbstritt House donated by the Blagrave Family. L - R Greg Zurek, Dennis Blagrave, Richie Obrochta, Bill Steinle, and Larry Klein

Above: Frank Lamie who was recently promoted to Day Program Director Congrats!



New Visitor Policy

The Manor has instituted a new visitor policy for all houses and buildings. All visitors are now required to sign in as they enter a group home or the Manor. Our thanks to everyone for their cooperation in abiding by this new organization-wide policy.



Manor Matters

Condolences to the family of **Len Zurek**, brother of resident **Greg Zurek**, who passed away unexpectedly on May 7, 2009. Len was a long-time supporter of the annual Fall Festival and was a part of the Naming Opportunities Program.

Thanks to the **Beecher Muskies Baseball team** for providing tickets to a game on July 19 and a cookout for two of our group homes and staff. Special thanks to **Fred LeSage** who coordinated the event to include the Manor.

Thanks to the **Chicago Wolves Hockey team** for providing 60 tickets for the men and staff to attend a hockey game. The mascot of the team, Skates, also visited the Manor on April 25 as a part of sports month in the Day Program. Thanks also to Day Program trainer **Matt Alger** for coordinating the trip!

Thanks to the **sponsors and golfers of the Balmoral Golf Outing** held on June 15. It was a beautiful day of golf and fellowship!

Our deepest appreciation to the Staff of Good Shepherd Manor...your ongoing dedication to the men is unparalleled in this time of tight-staffing caused by budget uncertainty. We thank you for all that you do!

Thanks to the Meet A Manor Need Live Auction, held at the Brunch Auction on April 19, 2009 we were able to purchase a new pool table for the gym, a Wii for the men, maintenance equipment, and a new lateral file cabinet. To those who so generously gave, we appreciate your support for these unbudgeted items!

WISH LIST

Three apartment-sized refrigerators for the staff offices in Blagrave, Webber and Herbstritt Group Homes. These are needed for safely storing insulin.

* * *

New or Gently Used: dining room chairs and tables for the Brothers Dining Room. (Need 4 tables & 16 chairs)

* * *

Nintendo Wii Sports games and accessories

* * *

To fulfill a Wish List need, contact Amy Carmack at (815) 472-3700 Ext. 332 or by email at acarmack@ goodshepherdmanor.org

The Messenger is available for viewing and printing on our website: www.goodshepherdmanor.org. As mailing costs rise, you can be taken off our Messenger mailing list to view the online version. Please contact Jan Jackson at (815) 472-3700 Ext. 226 to make this request. If we have your email address, we can also email a notice to you every time the Messenger is ready online. The online version will be available quicker than the mail version & in FULL COLOR!

LIGAS CONSENT DECREE UPDATE...

We are happy to report that your voices were heard! It was reported on July 8 that U.S. District Judge James Holderman dropped the Ligas Consent Decree lawsuit's class action designation. The judge ruled Ligas and other plaintiffs may continue to pursue their case, but not as a class-action suit.

- **2,500 written objections were received** regarding the Ligas class-action lawsuit! The following is an excerpt from the judge's ruling:
 - "...based on the objections raised at the fairness hearing, it appears that sufficient commonality does not exist among the highly specialized needs and desires of the class members and their legal guardians."

The ruling also states that the plaintiffs must "notify class members as efficiently and inexpensively as possible of the change in status of this lawsuit." If you have a resident in either Herbstritt or Lombard House you should be receiving official notice.

You answered our call for help. On behalf of the Brothers, staff and men of Good Shepherd Manor, thank you for speaking up for those who cannot speak for themselves.

Nursing Services

By Sheri Martin-Paterson, RN

There have been some exciting developments in the Infirmary that I would like to share with you. After much effort, we are pleased to announce a new service that will become available to our residents over the next month or so. We have contracted with a portable x-ray service, Bio Tech X-Ray of St Louis, that is working with other facilities in the area to do on-site x-rays, EKG's, and ultra-sounds at no cost to the facility or family members for qualifying residents. Bio Tech X-Ray accepts Medicare and Medicaid assignments and has been serving residents of Missouri, Illinois, and Iowa for 15 years. Bio Tech X-Ray prides themselves on their patient care standards. Their motto is "THE PATIENT FIRST PEOPLE". Bio Tech's cutting edge technology allows us to schedule, view, and print care requisitions and x-ray reports right here at Good Shepherd Manor. Bio Tech is available Monday thru Friday from 8:00 a.m. to 4:00 p.m. We will still be taking men to the hospitals for emergency situations that may require immediate or urgent treatment, but for non-emergency x-rays, such as follow-up chest x-rays, Bio Tech will be used.

We are looking forward to a beneficial relationship with Bio Tech as it will save transportation costs for non-emergent x-rays, as well as staff time away from the facility. Recent indicators suggest a three hour staff time savings per visit versus having to take a resident to the hospital for an x-ray. The turnaround time between x-ray and result has been less than 12 hours, and a 24-hour window, excluding weekends and holidays, is the time allotted between the order being received and the actual x-ray being done. Another benefit is that the residents are able to have these tests done in a familiar setting, with familiar staff present. This is especially helpful during inclement weather, and for residents with anxiety issues or physical limitations that would be best served in familiar surroundings.

Every resident will not qualify for on-site x-rays. This service is not for residents who are ambulatory and alert, but for those with physical limitations, or confusion/anxiety that would interfere with the test being done out of facility. We started working with Bio Tech June 1st. To date, it has saved nine hours of staff time and three trips back and forth to the hospital. We will continue to share more about this service with you.



Father Wolf Werling Joins GSM

Good Shepherd Manor welcomes Father Wolf V. K. Werling who will serve as Associate Chaplain for pastoral care. In addition to his clergy responsibilities, Father Werling is developing internet-based, e-learning programs for personal enrichment and education development for the residents. He has been working with the Exploration Station Children's Museum in Bourbonnais, and both Kankakee County Museum and Airport, to offer on-site, interactive exhibit-display learning for those participating in the e-learning program. He is equally working with those professors and students from Olivet Nazarene University and Kankakee Commu-

nity College interested in helping with its e-learning software development. At present Father Werling is attempting to obtain updated computers for Good Shepherd Manor which will offer wider learning capabilities for our residents and day program participants. To learn more, please contact Father Werling at 815.472.3700, ext. 210, or via email at frwerling@goodshepherdmanor.org.

SHEPHERDS ENDOWMENT SOCIETY

Dear Families and Friends of Good Shepherd Manor,

Ever since leaving the position of President, my part-time job with Good Shepherd Manor has been to develop the Shepherds Endowment Society (SES). President Bruce Fitzpatrick and Public Relations Director Amy Carmack now join me in this endeavor.

The purpose of the SES is to establish a protected source of perpetual support to ensure the Manor's special men are well cared for in the future. Because endowments are held in perpetuity and invested for the long term, the members of the SES leave a legacy that will guarantee there will always be the necessary programs, quality of life, and dignified care for our men, long after our own lifetimes.

In the course of building the Society, I have learned more about estate planning and about making estate-related provisions for people with special needs. There are three D's which can pose a serious problem...death, divorce, and damages.

The three D's problem can arise from what appears to be perfectly good intentions and planning. The parents of a resident, let's call him Bob, want to assure that Bob will be well-cared for in the future. To do so, they leave Bob's portion of the inheritance with his sister. The sister loves Bob dearly and has every intention of carrying out her parents' wishes. But then one of the three D's intervenes and severely disrupts everyone's intent.

The first "D" is death. If Bob's sister dies before he does, the portion of their parents' estate that she was holding for Bob is now subject to distribution according to the sister's will; or if she has no will, it is distributed according to local State law. Bob can be left with nothing for his future special needs.

The second "D" is divorce. Between 40-50 percent of first marriages end in divorce in the United States. According to statistics, second marriages fail at a rate of 60-67 percent, and third marriages fail at a rate of 73-74 percent (www.ezinearticles.com/?Statistics-of-Divorce). If it should happen that Bob's sister is confronted with divorce, marital assets including those of Bob's sister can be divided without regard for the intentions of Bob's parents.

The third "D" is damages. We live in a litigious society. If Bob's sister is sued due to a car accident or other reason, all of her assets can be vulnerable to claims. That includes the funds that she was holding for Bob.

Parents and guardians can avoid the three D's by using a trust, specifically a Supplemental Needs Discretionary Trust. It is designed to protect the assets of a special needs person from a variety of encroachments. In the example of Bob, the parents could establish such a trust with the help of an attorney experienced with this particular kind of trust. The parents could name Bob's sister as the trustee to oversee its use. Establishing this kind of trust would help assure that Bob would benefit as his parents and sister intended.

So it is good to be aware of the three D's and to assure that resources serve the purposes intended. At Good Shepherd Manor, we are doing all we can to secure the future of our residents both individually, and collectively, through the Shepherds Endowment Society, one of the most secure sources of future revenue.

For further information about joining the Shepherds Endowment Society, please feel free to contact any one of us at the Manor who are involved with fostering the SES, Jim at cell (815)351-1999 or drjcz@yahoo.com; Amy at (815)472-3700 Ext. 332 or acarmack@goodshepherdmanor.org; Bruce at (815)472-3700 Ext. 310 or bfitzpatrick@goodshepherdmanor.org.

Dr. Jim Czerwionka, Director Shepherds Endowment Society This article is for informational purposes only, please contact your attorney, CPA, or financial planner for professional guidance relevant to your own estate planning needs.

SHEPHERDS ENDOWMENT SOCIETY

Membership Recognition

GUIDING STARS

Jack & Marge Hayes

The Foster-Makolondra Family

Bill & Helen McAllister

MAGI

Albert J. LaVezzi

Elizabeth A. Marcoux

Edmund T. & Irene K. Yenshaw

ARCHANGELS

Lucille Dujsik

Virginia M. Kelly

Irving & Vivian Skolnick

Ralph A. & Lucille B. Smith

Bud & Ginny Webber and Family

The Family of Helene, Jack & Jackie Sullivan

ANGELS

Mrs. Edward B. Starke

Jim & Marcia Czerwionka

INNKEEPERS

Bruce & Mary Fitzpatrick

The Robert A. Golden Family

Ray & Sylvia Termenas and Family

CONFIDENTIAL RECOGNITION LEVELS

JoAnn Sheehan

James P. Vickers

The Leonard Trust

Frederick M. Brafman

Bob & Judy O'Loughlin

Raymond & Dora Runde

The Dean & Jean Hill Family

DEFERRED ESTATE GIFTS

Donors

Fr. John Antczak

Agnes Jean Kinsella

Mort & Shirley Oman

Robert & Catherine Taibl

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Good Shepherd Manor Foundation Golf Outing

To All Our Friends & Supporters:

After 25 years the Good Shepherd Manor Foundation Golf Outing is coming to an end. This event, held in early August has been a success because of the support of many people like you. The money raised was for the benefit of Good Shepherd Manor, home to 125 men with developmental disabilities, located in Momence, Illinois.

The co-chairmen have considered a number of factors in making this decision to conclude their golf outing, including the difficulty of obtaining corporate sponsors and participants, and the expenses of holding such an event in the current economic slump.

Over the years, such notables as Ray Meyers, Jack Brickhouse, Hugh Hill, and Minnie Minoso have served as Honorary Chairmen.

We have had great support from the Chicago Board of Trade, Tempel Steel, Continental X-Ray Corporation, Chicago Hardware, S.T. Neswold & Associates, Dunlee Corporation, and the Lombard Company.

We have always shared a good time, while helping to ensure the growth and future development of Good Shepherd Manor.

In light of our ongoing commitment to the Manor and its residents, we would ask for one more favor from you, our friends and supporters. We would like to end this successful event by making a donation not only to further the mission of the Manor but also in honor of the great fun and camaraderie that we have experienced over the last 25 years.

One of our supporters, The Katie and Sean Fitzgerald Memorial Foundation, has offered to match \$1 for every \$2 donated (up to \$10,000). If we can raise at least \$20,000 the Foundation would then match this with \$10,000.

We are also grateful for past donations supporting the Golf Outing from those who were unable to attend the event, we ask again for their sponsorship one more time.

For those of you who attended and had fun with us, enjoying the golf, the dinners, the door prizes and even the bad jokes of our cochairmen, we ask you to help us go out with a bang and make a donation to this worthy cause. Your donation will go 100% to benefit Good Shepherd Manor.

A letter similar to the one above was sent by the Good Shepherd Manor Foundation Golf Outing Co-Chairmen to the friends and supporters of the event. We have included this letter in the Messenger not as a request for a donation, rather our intent is to publicly say thank you to those who have organized the event.

As Chairman of the Board and President of Good Shepherd Manor, we would like to first recognize the Golf Outing Co-Chairmen as: Ron Bailitz, Jeff Bloxdorf, Pat Fitzgerald II, Pat Fitzgerald III, Ted Nes-

wold, and Jim Sullivan. You each have given your time, talents, and treasures to Good Shepherd Manor in innumerable ways. Secondly, we would like to say **THANK YOU** to these four gentlemen and past committee members for their diligent work and recruitment of sponsors in order to make this outing such a great success.

We also want to recognize and thank **The Katie and Sean Fitzgerald Memorial Foundation** for their offer to match donations up to \$10,000. This is a most unexpected and generous offer.

Ron, Pat, Ted, Jim, Pat, and Jeff, please know that your work is greatly appreciated by those that have benefited.

Sincerely,

Jim LaMotte Bruce Fitzpatrick

Chairman of the Board President

25 YEARS OF SUCCESS! THANK YOU!





Co-Chair Jim Sullivan



Co-Chair Ted Neswold

Co-Chairs Pat Fitzgerald II and Ron Bailitz

WHITE EAGLE



Co-Chair Pat Fitzgerald III





Co-Chair Jeff Bloxdorf







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Donations January 1, 2009 through June 30, 2009

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Mr. & Mrs. Edmund T. Yenshaw

Mr. & Mrs. Frank G. Zelezinski

Wines for Humanity

Zonta International

A grandfather was walking through his yard when he heard his granddaughter repeating the alphabet in a tone of voice that sounded like a prayer. He asked her what she was doing. The little girl explained: "I'm praying, but I can't think of exactly the right words, so I'm just saying all the letters, and God will put them together for me, because He knows what I'm thinking." - Charles B. Vaughan

Tributes January 1—June 30, 2009

ANNIVERSARY

DEMERS, Leo & Theresa (60th) Mr. & Mrs. Leo H. Demers HEFLIN, David & Betsy Mr. Ned B. Heflin HORVATH, James & Rose (40th) Mr. & Mrs. John R. Hayes WILLIAMSON, Bob & Doris (50th) Mr. Jack Altenburg

BIRTHDAY

KUZIEL, Mary Mr. & Mrs. D. Robert O'Loughlin LEONARD, Robert M. Dr. & Mrs. Robert Molenda

HEALTH BARRY, Edward M. Anonymous **BIEN FAMILY** Mr. & Mrs. Joseph D. Bettinardi DINEEN, Michael Mr. & Mrs. James T. McVady FREDERKING, Kaylee Anonymous GINDER, Alan Mr. & Mrs. Martin Ginder Jr. GINDER, Alice Mr. & Mrs. Martin Ginder Jr. GINDER, Martin Mr. & Mrs. Martin Ginder Jr. GINDER, Paul Mr. and Mrs. Martin Ginder Jr. HAYES, John R. Mr. James P. Vickers HOUSTON, Patricia I. Mr. & Mrs. John R. Hayes HOWLEY, Jack Anonymous Mrs. Mary C. Howley JURISS, John Mrs. Jeanette Bukowski Mr. & Mrs. John J. Juriss Jr.

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Many thanks to the
Chicago Yacht Club
for providing a wonderful
outing for the men of Good
Shepherd Manor on
June 23, 2009.
It was a beautiful day to
be on Lake Michigan!



Lake Michigan Yacht Trip Pictured above: L - R Rex Hartman, Mark McElry, Paul Hamann, and Phillip Benbenek Bottom: L - R Joe Beck, staff member Matt Alger, and Donald Stark



Obituaries

Our condolences to the families and staff at the passing of these beloved people.



Tom Burke
passed away at
Provena St.
Mary's on
March 4, 2009
Tom came to
GSM on Janu-

ary 23, 1973. Services were held at the Manor and at Immaculate Conception Church with interment at All Saints Cemetery.



Mike Hill passed away at the Joliet Area Hospice House on June 25, 2009. Mike came to GSM on

March 7, 1976 and was a resident of Lombard House. Visitation was held at Hickey Memorial Chapel with a Mass at the St. Jude Church in New Lenox.

George Makolondra passed away on May 21. He came to GSM on August 8, 1971. Mass was held at Queen of All Saints Basilica and interment was St. Nicholas Ukrainian Catholic Cemetery.

It is not the years in your life but the life in your years that counts.

- Adlai Stevenson



Mike Forristal passed away at Provena St. Mary's on May 20, 2009. A

memorial service and reception was held in his honor on May 30 at GSM. Mike came to GSM on February 21, 1972.



Tom Golden passed away at home on June 4, 2009. Tom came to GSM on March 1.

1975. He was posthumously recognized for his many years of participation in the Illinois Special Olympics. Services were held at St. Isaac Jogues Church with entombment at All Saints Garden Mausoleum.

A Tribute to Ray and Sylvia Termenas

Longtime friends of Good Shepherd Manor Ray and Sylvia Termenas both recently passed away. Sylvia died on April 18 and Ray followed her in death on June 22.

There are times in life when we meet people who inspire us by their example; one can watch these people and be touched by the qualities they personify. In their lives, and in their relationships with Good Shepherd Manor, Ray and Sylvia Termenas have been inspirations to us all. They have touched the lives of many with their kindness, devotion, courage, and faith.

Theirs has been a life of caring for one another, and for their children, and a life of the deepest love one can give – that of a parent for their child. And as an extension of that love, Ray and Sylvia shared that love with all of us in their Good Shepherd Manor family. Ray and Sylvia were parents to Kenneth, Gary, and Lauren. Together, Ray and Sylvia had been a part of Good Shepherd Manor since 1981 when Ken was admitted. Ken passed away on December 8, 2008. Gary is a resident at Shapiro Developmental Center in Kankakee, and Lauren resides in a group home in Kankakee.

Since their relationship with Good Shepherd Manor began over two decades ago, Ray was an active voice in the leadership of Good Shepherd Manor, and an advocate for both residents and their families. Ray was a guiding voice for many years in decisions made for the well being of the men through his service as President of the Good Shepherd Manor Parents Association. Long before the Manor had the full professional staff it has today, the Parents Association was instrumental in raising funds for the Manor. Ray also served as a member of the Good Shepherd Manor Board of Trustees. As a couple they were honored as the Amicus Certus award recipients in 2007.

The Termenas' were also one of the early members of the Shepherds Endowment Society, leaving a legacy gift that will give in perpetuity. It is because of the vision and caring of people like Ray and Sylvia that the Manor will remain a wonderful, caring organization into the future.



Good Shepherd Manor Messenger

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HOPE YOU CAN JOIN US!

Saturday, September 12, 2009 FALL FESTIVAL

Craft and Antiques Market
Bean Bag Tournament
Great Food and Entertainment
Children's Area Games and Bounce Houses
Paint the Car
Dave Herzog's Marionettes
Main Stage Headliner: After Midnight Blues
BINGO

Manor Scarecrow Decorating Contest - You Judge! Good Shepherd Manor Chorus & Signers

10:00 A.M. - 6:00 P.M.